

**INVITATION FOR TRAINING SUPPLIERS  
REQUEST FOR EXPRESSION OF INTEREST TO  
PREQUALIFY  
FOR PROVISION OF TRAINING SERVICES**

**Ethiopia-Public Sector Capacity Building Project (PSCAP)**

**Credit No. 3899-ET**

**Project ID No. PE-074020**

This request for expression of interest follows the General Procurement Notice for this project that appeared in United Nations Development Business dated March 06, 2004.

The Federal Democratic Republic of Ethiopia has applied for a credit from the International Development Association (IDA) for the Public Sector Capacity Building Program. The program has Federal and Regional components that support the establishment of modern working systems enhancement of organizational performance, extensive development of human resources, and the strategic deployment of information and, communication technology by implementing civil service and expenditure management reforms (CSR), District-Level Decentralization (DLDP) \* ) Urban Management Capacity Building information (UMCB) and Communication Technology, as well as Tax System Reform (TSRP) and Justice Systems Reform (JSRP).

One of the major activities under the program is development of human resources through training. Therefore, the Ministry of Capacity Building intends to apply part of the proceeds of this credit for training service in following areas:

- Public Financial management Procurement management
- Basic computer skills
- Legal education
- Human Resources Development Strategic planning
- General management for managers in the public sector
- Program/Project management
- Performance management/results-based management Local government development
- Participatory processes and participation
- M&E (including M&E methods, survey design and implementation)
- Urban development & management
- Performance Management
- Leadership development
- Decentralization and governance
- Office Operations
- Information Education Communication
- Ethics education
- Internal control/auditing
- Change Management
- Management information system
- Network administration and maintenance
- Data base design & administration
- E-government internet, file transfer & application sharing, video conferencing

The Ministry of Capacity Building now invites eligible private firms non-governmental organizations and autonomous public institutions to indicate their interest. in providing the training services for one or more of the above areas.

Interested firms will be pre-qualified on the following criteria: (i) ability to provide large-scale training on the project-mandated areas described above; (ii) Geographical coverage with an extra premium for firms willing to work in the least-developed regions; (iii) diversification in the project-mandated areas of training; (iv) quality of training measured by the number of qualified staff involved (qualification and experience), and availability of training facilities classrooms sitting areas, library, materials and equipment, refreshment etc.). Consultants may associate to enhance their qualifications.

The eligible organizations or firms or institutions will be selected in Accordance with the procedures set out in the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers January 1997 (revised September 1997, January 1999, and May 2002).

Complete Expression of Interest to pre-qualify must be delivered to the address below on August 25, 2005 at 2:30 P.M. local time. The firms who will be found eligible would be short-listed to participate for the bid to be undertaken subsequently. Interested firms or institutions may obtain further information at the address below during office hours.

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**P.O. Box 1082**  
**Addis Ababa, Ethiopia**  
**Tel: 251-1-23 98 74/23 99 11**  
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